



AGENDA ITEM: 10

DATE OF MEETING: January 22, 2015

ACTION: _____

INFORMATION: X

STRATEGIC PLAN UPDATE

BACKGROUND

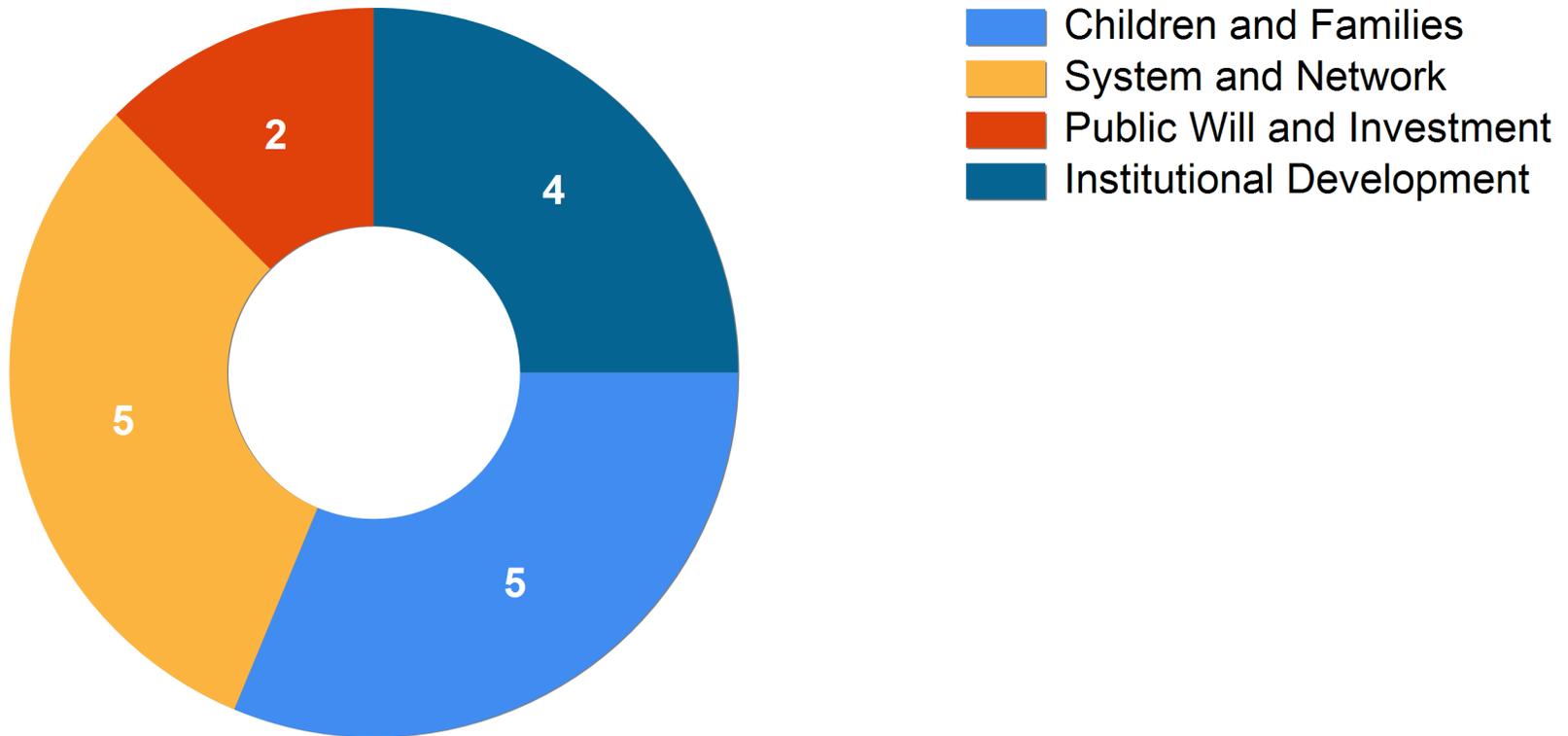
The State Commission adopted First 5 California's current Strategic Plan at its January 2014 meeting. Since that time, the Commission and staff have worked proactively and continuously in the implementation of the plan's Vision, Mission, Strategic Planning Areas, Goals, Objectives, and Activities. This item highlights the new Strategic Plan tracking and monitoring system and its use by First 5 California in summarizing the agency's implementation of the plan. Additionally, during the presentation of this item, staff will highlight several key completed and ongoing activities from the plan to date.

TRACKING PROGRESS

During 2014, First 5 California staff began the use of an in-house tracking and monitoring system designed specifically to document accomplishments and progress on the completion of the Strategic Planning Areas, Goals, and Objectives of the plan. This tracking system – developed and programmed by First 5 California IT staff – has become a pivotal tool used by all staff, not only to track and monitor progress, but to plan, create timelines and tasks, and publish informational reports for internal accountability and reporting use.

ATTACHMENT

Strategic Plan Summary Report – January 22, 2015

Number of Objectives By Strategic Priority Areas

Strategic Priority Area: 1. Children and Families

Support children prenatal through age 5 and their families by providing culturally and linguistically effective resources, knowledge, and opportunities for them to develop the skills needed to achieve their optimal potential in school and life.

Goal: 1.1. Child Health

Children prenatal through age 5 and their families access the full spectrum of health and behavioral health services needed to enhance their well-being.

+ Objective: 1.1.1. - In Progress

Identify gaps in and improve access to the full spectrum of health care services (developmental, behavioral, oral, vision, and physical) for all young children.

+ Objective: 1.1.2. - In Progress

Collaborate on the development and implementation of a plan to ensure children with special developmental, behavioral, and health care needs, birth through age 5, receive the services they need.

Goal: 1.2. Early Learning

Children birth through age 5 benefit from high-quality early education, early intervention, family engagement, and support that prepares all children to reach their optimal potential in school and life.

+ Objective: 1.2.1. - In Progress

Lead, support, and collaborate on statewide efforts to create and align statewide early learning goals and priorities.

+ Objective: 1.2.2. - In Progress

Support and pilot culturally and linguistically effective strategies to engage Dual Language Learners (DLL) in the classroom.

Goal: 1.3. Family and Community Support and Partnership

Families and communities are engaged, supported, and strengthened through culturally effective resources and opportunities that assist them in nurturing, caring, and providing for their children's success and well-being.

+ Objective: 1.3.1. - In Progress

Support and pilot evidence-based strategies in community settings to engage families in innovative, culturally sensitive, and linguistically appropriate ways to enhance their children's safe and healthy development.

Strategic Priority Area: 2. System and Network

Provide leadership to the First 5 movement and the development of a support system serving children prenatal through age 5, their families, and communities that results in sustainable and collective impact.

Goal: 2.1. Leadership as a Convener and Partner

Work with First 5 county commissions, state agencies, and other stakeholders to convene, align, collaborate on, support, and strengthen statewide efforts and initiatives to facilitate the creation of a seamless system of integrated and comprehensive programs and services to improve the status and outcomes for children prenatal through age 5 and their families.

+ Objective: 2.1.1. - In Progress

Align, coordinate, and integrate the early childhood system in collaboration with other statewide agencies to improve the status and outcomes for families and children prenatal through age 5.

+ Objective: 2.1.2. - In Progress

Enhance research and evaluation capacity to inform practice and to demonstrate accomplishments in supporting services to families and children prenatal through age 5.

+ Objective: 2.1.3. - In Progress

Strengthen the capacity of all First 5 county commissions to accomplish their goals.

Goal: 2.2. Resource Exchange and Stewardship

Strategically fund and co-fund, align resources, facilitate the exchange of information and best practices, and seek new opportunities to maximize positive impact for children prenatal through age 5 and their families.

+ Objective: 2.2.1. - In Progress

Address diminishing revenue, ensuring the viability of First 5 California and all 58 First 5 county commissions to serve children prenatal through age 5 and the First 5 movement.

+ Objective: 2.2.2. - In Progress

Provide increased support to service providers with the dissemination of resources to support children prenatal through age 5 and their families.

Strategic Priority Area: 3. Public Will and Investment

Build public engagement in, investment in, and support of the optimal wellbeing and development of children prenatal through age 5, their families, and communities.

Goal: 3.1. Communications

Build public will in investing in early childhood by communicating the potential for positive outcomes for children and families, and the importance of prevention and early intervention.

+ Objective: 3.1.1. - In Progress

Increase public awareness on the importance of the investment in the early years (prenatal through age 5).

Goal: 3.2. Legislative Engagement and Leadership

Advocate for and influence policy change directly and in partnership with First 5 county commissions and other allies, from the local to federal levels that increase investments to improve conditions for children prenatal through age 5 and their families.

+ Objective: 3.2.1. - In Progress

Develop and implement a policy platform to advocate for and influence positive change for children prenatal through age 5.

Strategic Priority Area: 4. Institutional Development

Strengthen internal capacity of First 5 California to realize its mission and achieve greater impact.

Goal: 4.1. Internal Structure and Systems

Create and implement an integrated and transparent approach to internal planning, communication, and decision-making.

+ Objective: 4.1.1. - In Progress

Cultivate a culture of continuous improvement, high-quality work, and efficiency.

+ Objective: 4.1.2. - Complete

Improve planning, decision-making, program and policy development, and accountability through an integrated approach, drawing on input from all relevant units.

Goal: 4.2. Team Development and Engagement

Deepen management and staff awareness, understanding, knowledge, capacity, and involvement within and across organizational areas.

+ Objective: 4.2.1. - In Progress

Employees understand job duties, where they fit, as individuals, into the organization, and how they can improve their skills and advance in their careers.

+ Objective: 4.2.2. - In Progress

Employees feel invested and proud of the work and accomplishments of the agency and feel their work is valued and important to the success of projects/goals.