



First 5 IMPACT Evaluation Notice for Teachers

Dear Teacher:

Your classroom or care setting has been selected to be observed as part of quality improvement efforts supported by First 5 California.

First 5 California (F5CA) is committed to improving the quality of early care and education in California. F5CA is evaluating quality improvement efforts at your school or child care setting as part of First 5 IMPACT (Improve and Maximize Programs so All Children Thrive). Observations in the classroom or care setting will help F5CA learn more about what children need in order to grow and learn in school as well as how to make classrooms better. The observation is part of an evaluation of First 5 IMPACT and not an evaluation about individual teachers or children.

What does it mean for me to participate?

Trained observers will visit your classroom to observe how you interact with children and how your classroom or care setting is organized. Other researchers will summarize those observations to describe the quality of early care and education at your school or care setting. The information you provide will help improve future F5CA programs. Only authorized individuals will have access to information you provide. Personal information about you will never be used in a way that could identify you in evaluation reports. You will not be compensated for participating in this evaluation.

Data Ethics Policy

It is the strict policy of F5CA that data collected for this evaluation may not be used for individual performance review, promotion, discipline, or retention decisions related to teachers, assistants, or other classroom staff. If you feel any information collected for this evaluation is used in violation of this policy, or if you have any other questions, please contact Gretchen Williams at (916) 263-5341 or by e-mail at gwilliams@ccfc.ca.gov.



Whom do I contact if I have questions about the purpose of these observations?

If you have any questions about F5CA's evaluation of early learning quality, please contact Gretchen Williams at (916) 263-5341 or by e-mail at gwilliams@ccfc.ca.gov.

If you have any questions or concerns about your rights as a research subject, you can contact the state Committee for the Protection of Human Subjects at (916) 326-3660 or send an e-mail to cphs-mail@oshpd.ca.gov.