
California Home Visiting Coordination (HVC) Project – Kickoff Meeting

January 6, 2021



Participation Reminders

- Please mute your computer speakers if you joined by phone and hear an echo
- Please use the chat feature to engage in discussion and to reach our support team with any technology questions
- We are recording today's session and will share the recording and slides

Background

- First 5 CA dedicated \$24 M over 5 years to help counties create a sustainable, unified system that supports home visiting efforts within a coordinated early childhood system of care
- Two funding stages
- Two components (Stage 1):
 - Local county funding
 - Statewide TA

Welcome!



Agenda

- HVC project overview
- Vision for HVC
- HVC survey
- Action plan tips
- Timeline and next steps



Poll: What Agency are You Representing Today?

- A. Fiscal lead agency
- B. Partner of fiscal lead agency
- C. State agency
- D. Other

Home Visiting Coordination Project Overview

HVC Project Goals

1. Increase local capacity to improve home visiting coordination among agencies that provide home visiting and family support services within the early childhood system of care
2. Increase state agency understanding of local home visiting coordination needs to improve services to families and decrease duplication

HVC Activities

- Technical assistance
 - 1:1 with assigned TA liaison
 - Group TA
 - Universal (all counties)
 - Small groups on similar topics
 - Peer learning opportunities
- Coordination survey - baseline and follow up

HVC TA Team

Management Team



Julie Leis
Project Director



Nichole Sturfels
Data Review
and Action Plan
TA Lead



Cynthia Minkovitz
Evaluation and
Advisory Group Lead



Jill Filene
Senior
Consultant

First 5



Debi Silverman
Project Manager



Heather Johnson
Individual and Small
Group Lead



Hannah Simmons
Peer Learning
Lead



Allison West
Survey Lead

HVC TA Liaisons



Heather Johnson



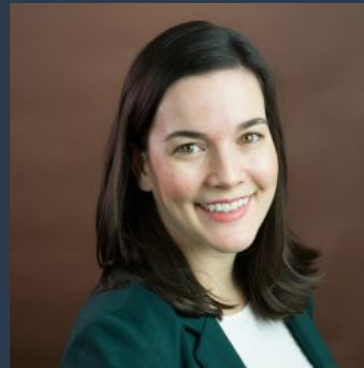
Hannah Simmons



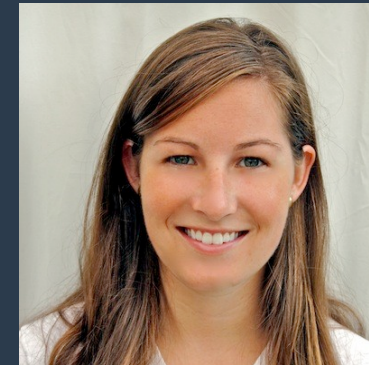
Danielle Gaskin



Leah Childress

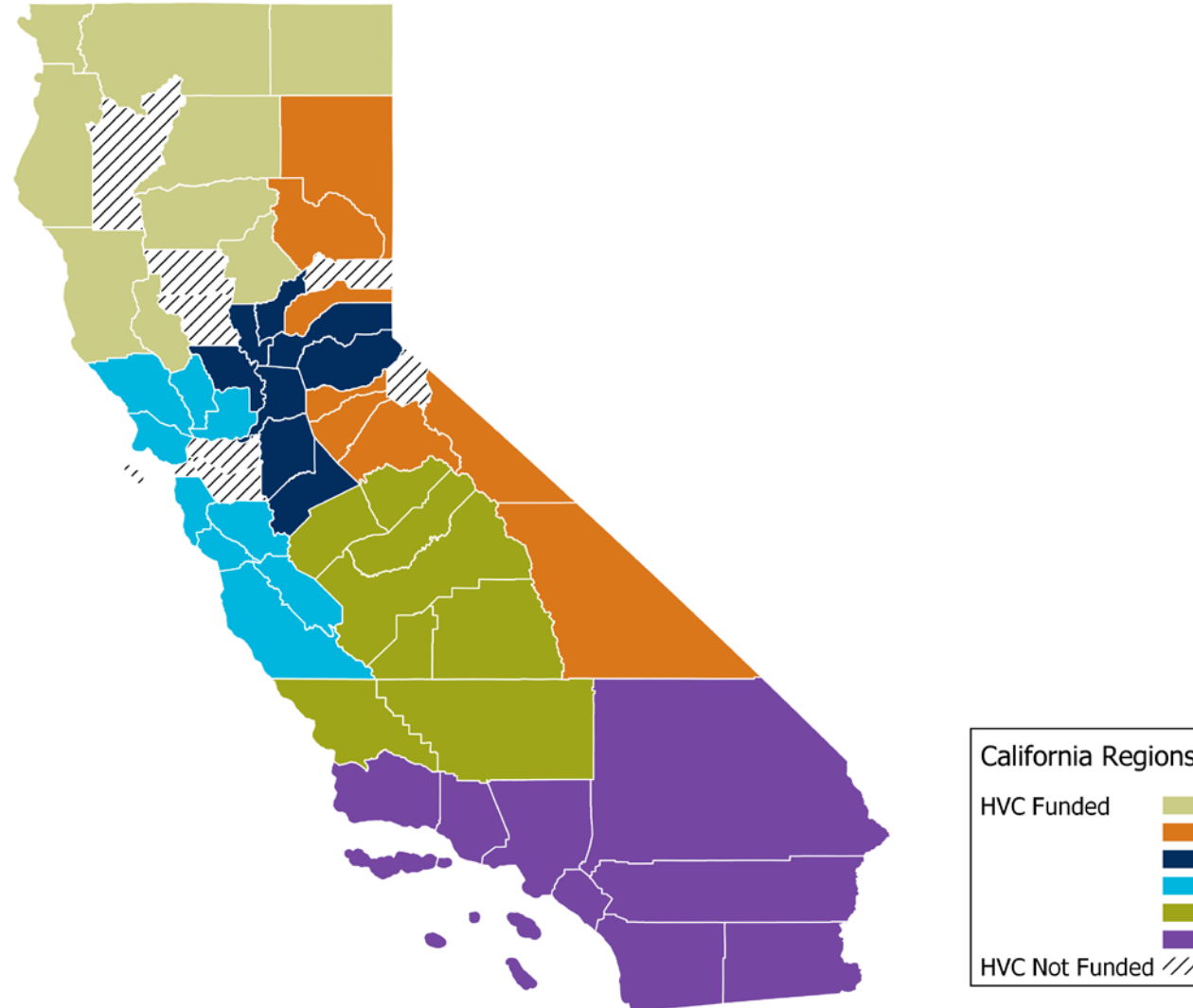


Colleen Morrison



Katie Brennan

Current HVC-Funded Counties (50)



Vision for Home Visiting Coordination

Imagine a world
where home
visiting is part
of a coordinated
early childhood
system of
care...



Breakout Groups

1. What does coordination look like now in your county?
2. What would coordination in your county ideally look like?



Reflections from Breakout Groups



Imagine a Community Where All Families With Young Children...

- Have access to high-quality, affordable early care and education, health and mental health, and family support services
- Receive services that recognize their unique needs, priorities, values, service eligibility, and strengths



And Where....

- All early childhood services are coordinated, and efficiencies achieved through cross sector, public private partnerships
- All children enter kindergarten ready to achieve their full potential; staff and leaders reflect the diversity of the children and families they serve

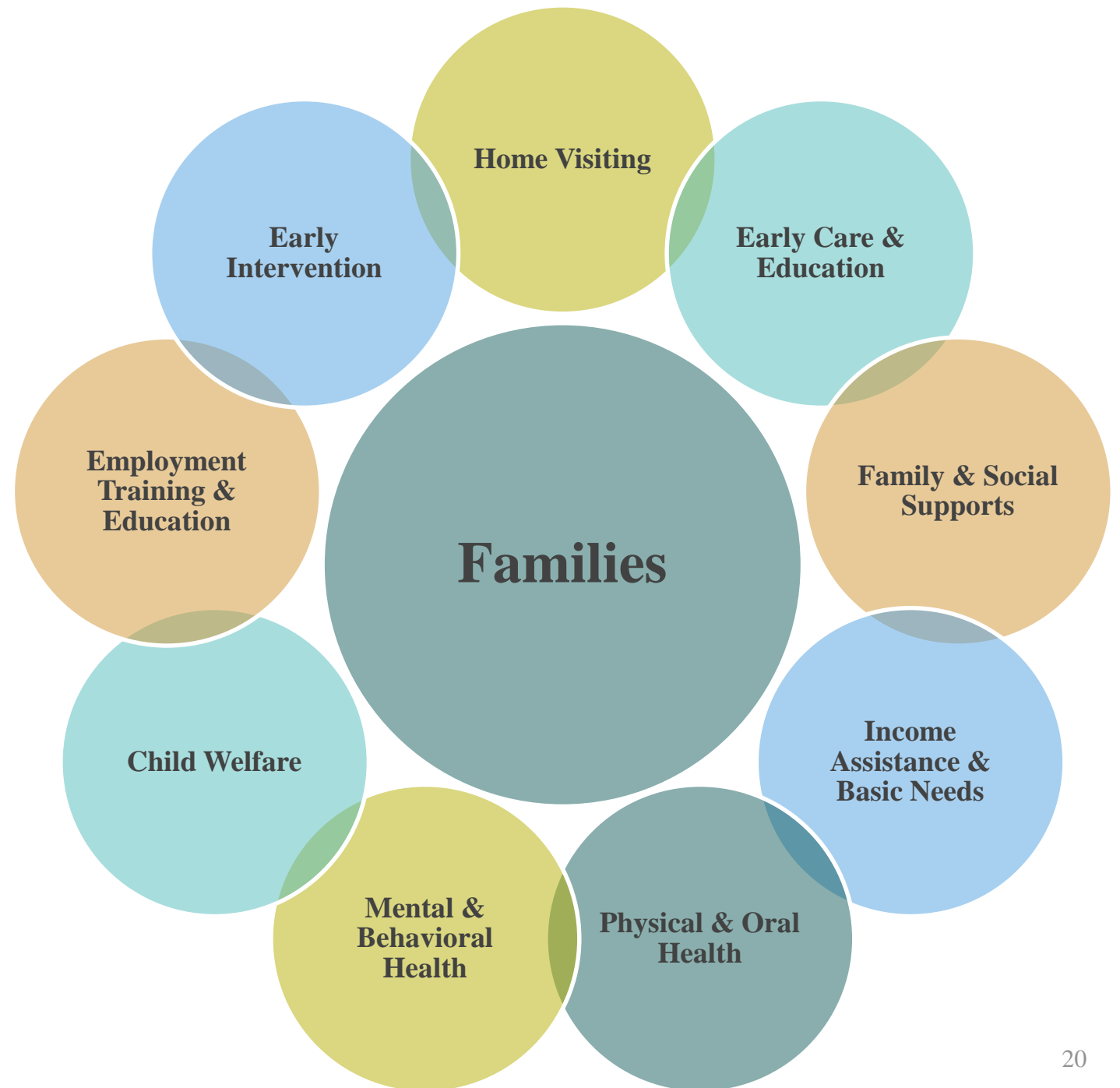
Early Childhood System

“...provide an integrated continuum of policies, services and programs across early learning, early intervention, health and family support so that children and families thrive.” (BUILD, 2011)

Includes 3 features common to all systems:

- Delineation of shared goal(s)
- Set of defined, complementary, interdependent components
- Effective communication and coordination

Early Childhood System of Care



Service Coordination



"Deliberate organization of activities between two or more organizations to facilitate, in partnership with the family, the delivery of the right services in the right settings at the right time" (West et al, 2018)

Service Coordination Includes...

- Coordination between
 - HV programs
 - HV and other family-serving programs



Benefits of Coordination

- Facilitate referrals to community resources
- Reduce unmet need
- Reinforce advice
- Efficiently use resources
- Reduce unnecessary duplication
- Strengthen engagement in services
- Identify community needs

Coordination is on a Continuum



Home Visiting Coordination Survey

Survey Overview

- Purpose
 - Assess status of home visiting coordination within counties at baseline and over time
 - Identify county-specific needs and priorities for TA
- Target audience: Lead agency for HVC

Survey Domains

- County-specific context for coordination
- Shared vision and goals
- Partnerships
- Infrastructure
- Accountability



Survey Timeline and Logistics

- Web-based survey emailed to lead agency
- About 30 minutes to complete
- Able to save draft responses and return at later time
- Baseline fielded in February 2021
- Aggregate results will be shared

Action Plan Tips

Action Plans

Action plans are living document(s) used to describe measurable objectives and specific steps that will be taken to achieve a goal



Effective Action Plans Include...

- ✓ **What** actions will occur
- ✓ **Who** is responsible for carrying out the actions
- ✓ **When** will the actions start and when are they due
- ✓ **What** resources are needed to carry out the changes
- ✓ **How** will we communicate, monitor, and update the plan

Why Create an Action Plan?

- Consensus → shared understanding
- Efficiency → save resources over time
- Accountability → ensure work gets done
- Outcomes → focus on details

Key Steps in Action Plan Development



Who are the Stakeholders in Your County?



Action Plan: SMART Objectives



For Each Objective...

- Add timeframes and milestones
- Identify resources needed
- Determine who will be responsible for doing the work

Action Plans are Living Documents

- ★ Set a schedule to communicate, monitor, evaluate, and update the plan



Action Plan: High-Level Example

Goal # 3 of 3: C. Strengthen (or rebuild) coordination and alignment across home visiting and family support agencies to address the effects of the pandemic on family support systems to help families recover from the effects of COVID-19

Description	Milestones	Timeframe	Resources	Responsibility
<i>What actions are necessary to achieve the goal?</i>	<i>What is the expected outcome of the action?</i>	<i>When will this action take place?</i>	<i>Who/what is needed?</i>	<i>Who will oversee task completion?</i>
Establish an Early Childhood Community Advisory Group that meets at least once by June 30, 2021.	<ul style="list-style-type: none">• Identify clear point of contact at each organization• Establish a Mission and Vision statement for the group• Establish MOUs between partner organizations	Jan. – June 2021	<ul style="list-style-type: none">• List of stakeholder organizations• Budget for Facilitator or Project Manager• Virtual meeting platform	Susan, VP of Community Health

Prioritize Steps

Goal: Strengthen (or rebuild) coordination and alignment across home visiting and family support agencies to address the effects of the pandemic on family support systems to help families recover from the effects of COVID-19.

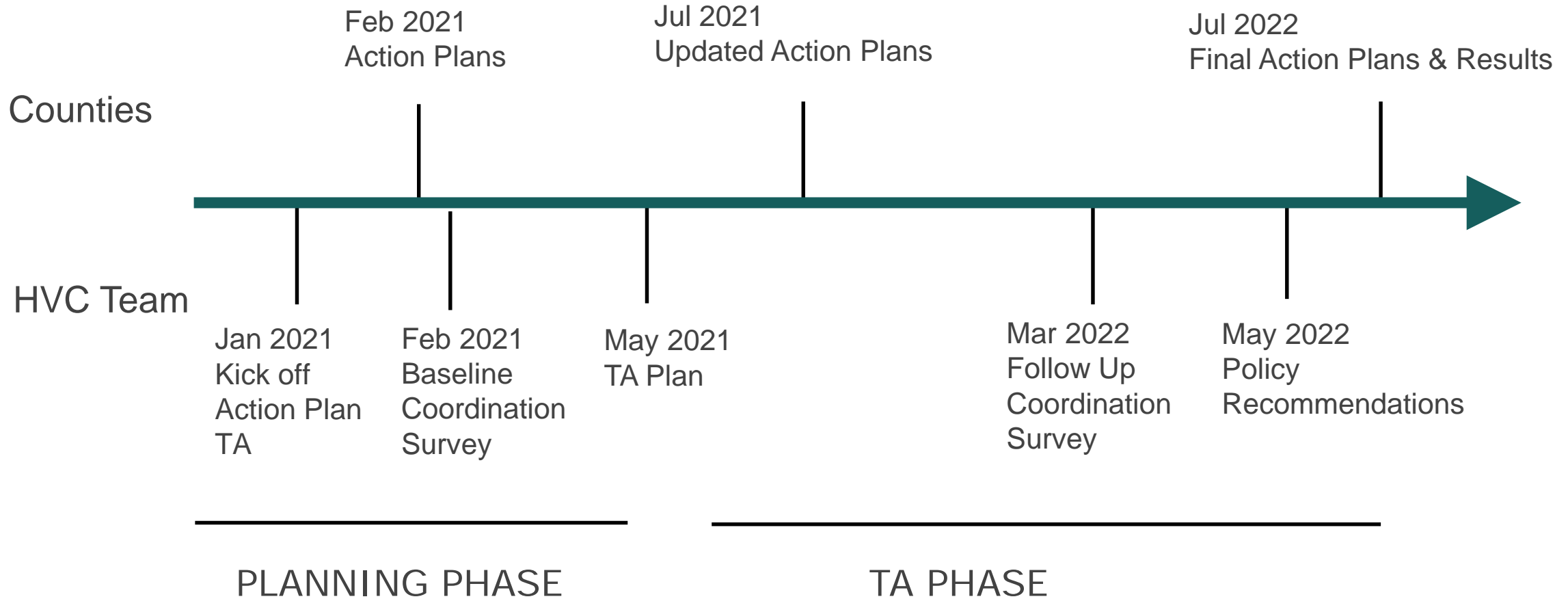
SMART OBJECTIVES AND ACTIONS	ASSIGNED TO	DUE DATE	STATUS	Jan	Feb	Mar	Apr	May	Jun	Resources Needed	Notes
Objective A: Establish an Early Childhood Community Advisory Group that meets at least once by June 30, 2021.	Susan										
Hire/assign a facilitator or project manager	Danielle	1/30/2021	On track	X							
Identify current partners and potential gaps	Danielle	2/28/2021	On track		X						
Schedule meeting date	Lance	3/1/2021	On hold			X					
Send invitation to potential members	Lance	3/15/2021	On hold	X		X					
Update policy for stipend and reimbursement	Lina	4/30/2021	Help				X				
Host meeting	Danielle	5/31/2021						X			
Administer survey for attendees	Danielle	6/1/2021							X		

Poll: To What Extent Does Your Action Plan Align With What You Heard Today?

- A. Very much
- B. Somewhat
- C. A little bit
- D. Not at all

Timeline and Next Steps

Timeline



Poll: What are Your Preferred Modes of TA?

- A. 1:1 with a TA provider
- B. Universal TA where all counties are invited
- C. Small group TA where counties come together around a topic
- D. Peer learning

Next Steps

- HVC TA liaisons will reach out to lead agency
- Slides and recording will be shared

**We look forward to learning
and working with you!**



Questions and Discussion

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